



**OFFICE OF THE DISTRICT ATTORNEY
145TH JUDICIAL DISTRICT
NACOGDOCHES COUNTY, TEXAS**

ASSISTANT DISTRICT ATTORNEY POSITION

About the Office:

The primary duty of the District Attorney's Office is to prosecute felony criminal offenses in Nacogdoches County, Texas. Additionally, the office handles the county's juvenile caseload, initiates civil asset forfeiture proceedings, bond forfeiture proceedings, aids law enforcement in the investigation of criminal offenses, manages the pretrial diversionary program, and oversees the extradition of individuals accused of criminal offenses, among other duties.

Job Description:

The Nacogdoches County District Attorney's Office is currently seeking to fill an Assistant District Attorney position. The responsibilities of this position are to prosecute a variety of felony offenses, enforcing state laws related to everything from theft and drug offenses to crimes against children and murder, among other duties.

This office handles cases in 1st chair/2nd chair format: though all prosecutors play a role in screening cases for presentation to the grand jury as assigned, the second chair is responsible for the day-to-day docket management and handling pretrial hearings, while the first chair tries the case before a judge or jury, and handles any appellate issues that may follow.

In addition to the prosecution of felony offenses, this position will also be responsible for screening a quarter of the cases for presentation to the grand jury and prosecuting some juvenile cases.

Required Qualifications:

Applicants must possess a J.D. degree from an ABA-accredited law school, licensed to practice in Texas, and a member in good standing with the State Bar of Texas.

Preferred Qualifications:

- Ability to manage a felony caseload, from screening cases prior to presentation to the grand jury through indictment to disposition and appeal;
- Possess a working knowledge of Texas criminal law, procedure, and the rules of evidence, as well as relevant law from the Family Code as it relates to juvenile cases;
- Possess a strong work ethic and commitment to seeing justice done;
- Ability to work with a supportive and professional team of prosecutors, investigators, and support staff;
- Be self-sufficient in the day-to-day handling of cases, pleadings, and correspondence;
- Able to perform their own legal research and possess excellent writing ability;
- Willingness to aid and advise law enforcement on the law and procedure, as well as the issuance of subpoenas, warrants, and applications;
- Possess analytical abilities necessary to articulate case-related issues in a courtroom environment;

- Have courtroom experience, preferably having tried criminal cases before a judge and/or jury; and,
- Be computer literate and proficient, able to use a case management database, Excel, Word, and PowerPoint, as well as navigate and become familiar with various media-related software.

Salary & Benefits:

The starting salary range for this position is \$75,000 to \$82,500, depending on qualifications and experience. The position also includes a comprehensive benefits package, covering: a generous employer-matched retirement through TCDRS, paid health insurance, paid annual bar dues, paid CLE, and paid vacation, among other benefits and options.

Application Deadline:

Applications will be accepted until the position is filled. Not all applicants will be interviewed.

Please submit your resume and any supporting documentation the applicant believes is relevant to the position—e.g., cover letter, professional references, and/or a brief writing sample to:

Laurie Brown
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Human Resources
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